

# **EXHIBIT A**

IN THE UNITED STATES BANKRUPTCY COURT  
FOR THE DISTRICT OF DELAWARE

In re: ) Chapter 11  
W. R. GRACE & CO., et al. ) Case No. 01-01139 (JJF)  
Debtors. ) (Jointly Administered)

**ORDER AUTHORIZING THE RETENTION AND  
EMPLOYMENT OF PITNEY, HARDIN, KIPP & SZUCH LLP  
AS SPECIAL COUNSEL TO THE DEBTORS**

Upon the application (the "Application") of the above-captioned debtors and debtors-in-possession (collectively, the "Debtors") seeking entry of an order under sections 327(e) and 328(a) of title 11 of the United States Code (as amended, the "Bankruptcy Code") authorizing the Debtors to employ and retain Pitney, Hardin, Kipp & Szuch LLP ("PHKS") as special counsel for the Debtors with respect to the specified matters set forth in the Application; and upon the Affidavit of Anthony J. Marchetta submitted in support of the Application; and it appearing that the relief requested is in the best interest of the Debtors' estates and their creditors and other parties in interest; and it appearing that this is a core matter under 28 U.S.C. § 157; and

The Debtors consist of the following 62 entities: W. R. Grace & Co. (f/k/a Grace Specialty Chemicals, Inc.), W. R. Grace & Co.-Coca, A-1 Bit & Tool Co., Inc., Alswife Boston Ltd., Alswife Land Corporation, Amico, Inc., CB Biomedical, Inc. (f/k/a Circo Biomedical, Inc.), CCHF, Inc., Coginco, Inc., Coginco II, Inc., Creative Food 'N Fun Company, Darix Peatco, Inc., Del Taco Restaurants, Inc., Dewey and Almy, LLC (f/k/a Dewey & Almy Company), Ecarly, Inc., Five Alswife Boston Ltd., G C Limited Partners I, Inc. (f/k/a Grace Cocco Limited Partners I, Inc.), G C Management, Inc. (f/k/a Grace Cocco Management, Inc.), GBC Management Corporation, GM Holdings, Inc., OPC Thomasville Corp., Gloucester New Communities Company, Inc.; Grace A-B Inc., Grace A-B II Inc., Grace Chemical Company of Cuba, Grace Collyery Systems, Inc., Grace Drilling Company, Grace Energy Corporation, Grace Environmental, Inc., Grace Europe, Inc., Grace H-G Inc., Grace H-G II Inc., Grace Hotel Services Corporation, Grace International Holdings, Inc. (f/k/a Deltour International Holdings, Inc.), Grace Offshore Company, Grace P&R Corporation, Grace Petroleum Libya Incorporated, Grace Turpex International, Inc., Grace Ventures Corp., Grace Washington, Inc., W. R. Grace Capital Corporation, W. R. Grace Land Corporation, Graceal, Inc., Graceal II, Inc., Grace-Caribe Land Development Corporation, Hanover Square Corporation, Hause International, Inc., Kestrel Development Company, L B Realty, Inc., Litigation Management, Inc. (f/k/a GHBC Holding, Inc., Grace JVH, Inc., Advances Management, Inc.), Monolith Enterprises, Incorporated, Moore's Street, Inc., MRA Holdings Corp. (f/k/a Nease-BNA Holdings Corporation), MRA International, Inc. (f/k/a Nease-BNA, Inc.), MRA Staffing Systems, Inc. (f/k/a British Nursing Association, Inc.), Remediation Group, Inc. (f/k/a Environmental Liability Management, Inc., EAC Liquidating Corp., Emerita & Coming, Inc.), Southern Oil, Rain & Fiberglas, Inc., Waco Sport Corporation, Axial Basin Ranch Company, CC Partners (f/k/a Cross Country Staffing), Hayden-Culch Wax Coal Company, H-G Coal Company.

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it appearing that PHKS does not represent any interest adverse to the Debtors or their estates with respect to the matters on which PHKS is to be employed, and meets all requirements for retention set forth in the Bankruptcy Code; and it appearing that the terms and conditions of PHKS's employment as further described in the Application are reasonable; and adequate notice having been given of the Application; and good and sufficient cause existing to grant the Application;

**NOW, THEREFORE, IT IS HEREBY:**

**ORDERED** that the Application is **GRANTED**; and it is further

**ORDERED** that, pursuant to sections 327(e) and 328(a) of the Bankruptcy Code, the retention and employment of PHKS as special counsel to the Debtors for the purposes set forth in the Application is hereby approved, same pro tempore to the petition date of the above-captioned proceedings; and it is further

**ORDERED** that PHKS shall be compensated under sections 330 and 331 of the Bankruptcy Code and any further or other Orders of this Court concerning compensation of professionals in these cases, and in accordance with the terms set forth in the Application and the Affidavit of Anthony J. Marchetta in support of the Application, and shall be reimbursed for all allowed necessary, actual and reasonable expenses; and it is further

**ORDERED** that the allowed fees and expenses of PHKS shall be an administrative expense of the Debtors' estates; and it is further.

**ORDERED** that this Order shall become effective immediately upon its entry; and it is further

ORDERED that this Court shall retain jurisdiction to hear and determine all matters arising from the implementation of this Order.

Dated: May 30, 2001

Joseph Tamm, Jr.  
JUDGE

**IN THE UNITED STATES BANKRUPTCY COURT  
DISTRICT OF DELAWARE**

*In re* : Chapter 11  
W. R. GRACE and CO., *et al.*<sup>1</sup>, : Case No. 01-01139 (JKF)  
: (Jointly Administered)  
Debtors. : Objection Deadline: September 20, 2004  
: Hearing Date: TBD

**FEE DETAIL FOR PITNEY HARDIN LLP'S  
THIRTEENTH QUARTERLY FEE APPLICATION FOR THE PERIOD  
FROM APRIL 1, 2004 THROUGH JUNE 30, 2004**

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<sup>1</sup> The Debtors consist of the following 62 entities: W. R. Grace and Co. (f/k/a Grace Specialty Chemicals, Inc.), W. R. Grace and Co.-Conn., A-1 Bit and Tool Co., Inc., Alewife Boston Ltd., Alewife Land Corporation, Amicon, Inc., CB Biomedical, Inc. (f/k/a Circe Biomedical, Inc.), CCHP, Inc., Coalgrace, Inc., Coalgrace II, Inc., Creative Food 'N Fun Company, Darex Puerto Rico, Inc., Del Taco Restaurants, Inc., Dewey and Almy, LLC (f/k/a Dewey and Almy Company), Ecarg, Inc., Five Alewife Boston Ltd., G C Limited Partners I, Inc. (f/k/a Grace Cocoa Limited Partners I, Inc.), G C Management, Inc. (f/k/a Grace Cocoa Management, Inc.), GEC Management Corporation, GN Holdings, Inc., GPC Thomasville Corp., Gloucester New Communities Company, Inc., Grace A-B Inc., Grace A-B II Inc., Grace Chemical Company of Cuba, Grace Culinary Systems, Inc., Grace Drilling Company, Grace Energy Corporation, Grace Environmental, Inc., Grace Europe, Inc., Grace H-G Inc., Grace H-G II Inc., Grace Hotel Services Corporation, Grace International Holdings, Inc. (f/k/a Dearborn International Holdings, Inc.), Grace Offshore Company, Grace PAR Corporation, Grace Petroleum Libya Incorporated, Grace Tarpon Investors, Inc., Grace Ventures Corp., Grace Washington, Inc., W. R. Grace Capital Corporation, W. R. Grace Land Corporation, Gracoal, Inc., Gracoal II, Inc., Guanica-Caribe Land Development Corporation, Hanover Square Corporation, Homco International, Inc., Kootenai Development Company, L B Realty, Inc., Litigation Management, Inc. (f/k/a GHSC Holding, Inc., Grace JVH, Inc., Asbestos Management, Inc.), Monolith Enterprises, Incorporated, Monroe Street, Inc., MRA Holdings Corp. (f/k/a Nestor-BNA Holdings Corporation), MRA Intermedco, Inc. (f/k/a Nestor-BNA, Inc.), MRA Staffing Systems, Inc. (f/k/a British Nursing Association, Inc.), Remedium Group, Inc. (f/k/a Environmental Liability Management, Inc., EandC Liquidating Corp., Emerson and Cuming, Inc.), Southern Oil, Resin and Fiberglass, Inc., Water Street Corporation, Axial Basin Ranch Company, CC Partners (f/k/a Cross Country Staffing), Hayden-Gulch West Coal Company, H-G Coal Company.